
Policy

The WSIB provides a surviving spouse with a work transition (WT) plan if, based on the WT assessment, the decision-maker determines that a plan is necessary to enable the spouse's entry or re-entry into the labour market in the identified suitable occupation.

Purpose

The purpose of this policy is to set out when the WSIB will provide a surviving spouse with a WT plan.

Guidelines

WT plans are designed to provide the skills, knowledge, and abilities necessary for a surviving spouse to enter or re-enter the labour market. Generally, the WSIB provides a surviving spouse with only one WT plan.

When providing WT services, the WSIB has regard for surviving spouses' rights under the Ontario Human Rights Code. Surviving spouses are entitled to equal treatment, without discrimination, with respect to services, goods and facilities.

Preparing a WT plan

The WSIB, in consultation with the surviving spouse, arranges for the preparation of an individualized WT plan.

Components of a WT plan

A WT plan includes all programs and activities necessary for a surviving spouse to enter or re-enter the labour market.

The plan lists

- the names of each training agency or institution to be used
- the details and outlines, start and end dates, and costs of each program, and
- the costs associated with each program or activity, including travel expenses, and costs of work or workplace modifications and assistive devices.

For details about the duration of WT programs, see 19-03-05, Work Transition Plans.

WT expenses

The WSIB pays for all necessary expenses during a WT plan, see 19-03-06, Work Transition Expenses.

Special needs and circumstances

The WSIB may wait to implement a WT plan in order to accommodate any special needs a surviving spouse may have, or any circumstances that may affect a surviving spouse.

For example, the WSIB may wait to accommodate

- the spouse's emotional unreadiness to start a plan
- the way the age of a spouse's child, or the availability of child care, would affect a plan
- the spouse's current or previous employment situation and how it would affect a plan.

Co-operating in the WT plan

Surviving spouses must co-operate in all aspects of the WT plan or the plan may be discontinued.

Application date

This policy applies to all decisions made on or after February 15, 2013, for all accidents.

Document History

This document replaces 20-02-04 dated October 3, 2007.

This document was previously published as:

20-02-04 dated October 12, 2004

20-02-04 dated June 15, 1999

13.4 dated January 1, 1998.

References

Legislative Authority

Workplace Safety and Insurance Act, 1997, as amended

Sections 2(1), 42, 48, 102, 104, 108

Minute

Administrative

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